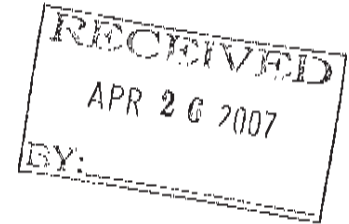


**GARY J. GRAMINSKI**

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WASHINGTON, PA 15301  
724-222-4871



April 25, 2007

Patrick O'Toole  
Superintendent of Schools  
Upper St. Clair School District  
1820 McLaughlin Run Road  
Upper St. Clair, PA 15241

Re: Minority Report

Dear Dr. O'Toole:

As a member of the IB Review Committee, I am writing to express my outrage concerning the handling of a so-called "minority report" which you not only accepted but proceeded to distribute without consultation with the committee at large to determine if it had been issued with our approval. This report was delivered well after the deadline for the full committee report, and is wholly unauthorized.

In his letter of September 26, 2006, Dr. Lombardo noted that our mission was to reach consensus on a range of challenging issues and to prepare a comprehensive report and recommendation. We did this. In addition, prior to issuing the final report, we as a committee determined that there would be no other reports. What you now have in your possession was issued without authorization or approval of the full committee and should certainly not be distributed under those circumstances.

By accepting and distributing this report, you have given a preferential voice to a small number of committee members and discriminated unfairly against the remaining members who are rightfully entitled to express their individual opinions. You must realize that there are sixteen minority opinions because none of us achieved all that they hoped to. In fact, because we voted not to have any other reports, others who wished to file their own separate statements have been damaged by this procedure. No one's voice or opinion is

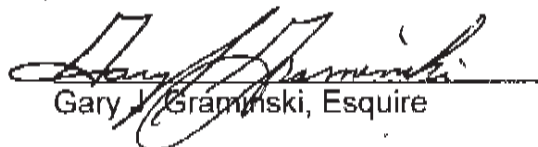
more important than another's and as such I demand that you either extend us the opportunity to voice our independent opinions or retract and destroy the "minority report." If you do not take such action, you will establish precedent for anyone to submit a report at any time without authorization, fully expecting it to be distributed.

As part of your consideration, you should be aware that one of the so-called "minority" did not give permission for her name to be used and that she has been advised to seek legal counsel if this report continues to be circulated.

For my part, I demand equal treatment and refuse to accept any form of unfair treatment and/or discrimination. Therefore, if you will not retract the report, I demand the opportunity to submit my own separate report or join in a report with other committee members. In the event that the report is retracted, a statement must be issued by you which explains to the citizenry that it does not reflect the findings of the full committee as per the 2006 settlement agreement. Obviously, I know how to file a lawsuit, and I will keep my options open, including consultation with plaintiffs' counsel and the ACLU. The decision is yours to make. Please keep in mind that with at least eleven other members of the committee, additional reports or additional litigants will make a difficult situation even more chaotic. I would prefer to work with you to provide Upper St. Clair with a better future. I await your response.

Thank you for your attention in this matter.

Sincerely,



Gary J. Graminski, Esquire

GJG/bc

[new ACLU lawsuit](#)

